

RESOLUTION NO. 2014-5

A RESOLUTION RELATING TO THE ESTABLISHMENT OF A DRUG-FREE WORKPLACE, AND PROVIDING PROHIBITIONS FOR THE USE, POSSESSION OR MANUFACTURE OF ILLEGAL DRUGS OR SUBSTANCES, AND PENALTIES PERTAINING THERETO.

NOW on this 8th day of April, 2014, the City Council of Richmond, KS met in regular session with Verlin Springer, Claire Blackburn, Karen Peters, Helen Feuerborn and Doug McIntosh present.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF RICHMOND, KANSAS that the following resolution shall be adopted:

Section 1. The City Council of Richmond, Kansas, recognize that it is in the best interests of Richmond, Kansas, the public at large, and the employees of Richmond, Kansas, to establish and maintain a drug-free workplace.

Section 2. It is hereby deemed unlawful for employees of Richmond, Kansas, to manufacture, distribute, dispense, sell, trade, buy, use, possess, or be under the influence of any illegal drug or controlled substance during working hours and while on property owned by Richmond, Kansas, and the same is prohibited in the workplace or while operating machinery or equipment owned by Richmond, Kansas.

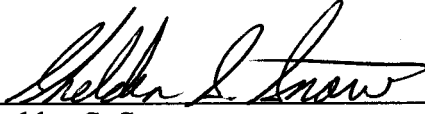
Section 3. Any employee found to be in violation of this policy and resolution shall be subject to termination, suspension, probation or reassessment of position or duties as deemed appropriate by the employee's supervisor or the City Council of Richmond, Kansas.

Section 4. There is hereby established a drug-free awareness program whereby Richmond, Kansas, will make employees aware of the dangers of drugs in the workplace, the

policy of Richmond, Kansas, concerning illegal drugs and substances in the workplace, and the penalties that may be imposed for violating such policy.

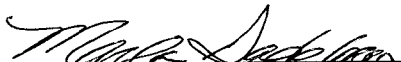
Section 5. This resolution shall be deemed as included in any employee handbook or other policies previously enacted and in place for Richmond, Kansas.

Signed and attested at the City Hall in Richmond, Kansas the day and year first above written.



Shelden S. Snow
MAYOR

ATTEST:



Marla Gadelman
CITY CLERK

